Terms and Conditions

Corporate Warriors LLC
Effective Date: September 30, 2025
Last Updated: July 2026

These Terms and Conditions incorporate by reference the Corporate Warriors LLC Disclaimer, available here. By purchasing, accessing, or participating in any Services, Products, or Offerings, you acknowledge that you have read and understood the Disclaimer.

1. Scope of Application

These Terms and Conditions ("Terms") apply to all access to and use of coaching services, group coaching programs, digital products, courses, workshops, live events, free resources, and related offerings ("Services" or "Products") provided by Corporate Warriors LLC, a Florida Limited Liability Company ("we," "us," or "Service Provider").

By purchasing, registering for, accessing, downloading, or otherwise using any of our Services or Products, whether paid or free, you ("Customer" or "you") agree to be bound by these Terms.

These Services are intended for individuals 18 years of age or older only. No content is knowingly directed toward individuals under the age of 18.

These Terms apply regardless of how the Services or Products are accessed, including via third-party platforms, email, live video, or downloadable content.

2. Services

We provide holistic career coaching through one-on-one sessions, group coaching programs, courses, live workshops, and digital resources.

Corporate Warriors LLC is founded and led by a certified Spiritual Life Coach, Fela Rosa, certified through Laura Malina Seiler Life Coaching GmbH (Germany), with professional background in corporate leadership and marketing.

Services may include, but are not limited to:

- Career strategy and leadership coaching
- Mindset and belief work
- Guided meditations and visualization exercises
- Emotional Freedom Technique (EFT) tapping
- Breathwork and somatic or body-based awareness practices
- Subconscious pattern exploration and inner reflection exercises
- Nervous system awareness tools
- Group discussions that may include personal or professional challenges

Participation in all practices is voluntary. You may pause or stop any exercise at any time.

3. Payment & Pricing

• All fees must be paid in full at the time of purchase unless a payment plan is explicitly offered.
• Prices are listed in USD and exclusive of any taxes, VAT, or transaction fees that may apply.
• Payments are processed via secure third-party providers. By purchasing, you authorize us to charge your chosen payment method.

Payment Plans (Installment Payment Option):

Certain Services may be offered with installment payment options. By enrolling in a payment plan, you agree to pay the full agreed purchase amount in the scheduled installments outlined at checkout, on the sales page, or in your individual agreement.

By enrolling in a payment plan, you authorize Corporate Warriors LLC to automatically charge your selected payment method according to the agreed installment schedule until the full purchase amount has been paid.

Payment plans are not subscriptions and do not grant the right to cancel or terminate remaining payments once access to the Service has been granted, except where required by law.

If a scheduled payment fails, access to the Services may be paused or revoked until payment obligations are fulfilled. We reserve the right to deny continued access for non-payment.

Recurring Memberships & Subscriptions:

Certain ongoing memberships, alumni groups, or recurring support offerings may be provided on a subscription basis. Subscription terms, billing frequency, included benefits, and cancellation instructions will be disclosed at checkout, in your individual contract, or on the applicable sales page.

Unless otherwise stated, subscriptions automatically renew until canceled. Cancellation will stop future recurring charges but does not refund prior payments already processed.

By enrolling in such Services, you authorize Corporate Warriors LLC to automatically charge your selected payment method on a recurring basis until the subscription is canceled.

Subscription terms, billing frequency, and cancellation instructions will be disclosed at checkout, in your individual contract, or on the applicable sales page. You are responsible for managing your subscription and ensuring timely cancellation if you no longer wish to continue.

4. Refund & Cancellation Policy

Unless otherwise expressly stated for a specific Product or Service, all sales are final. Due to the digital and time-based nature of our Services, no refunds, transfers, or cancellations are offered once access is granted.

For live 1:1 or group sessions:
• You must provide at least 24 hours' notice to reschedule an individual coaching session.
• Missed sessions without notice are forfeited.
• Group sessions cannot be rescheduled individually. If you miss a group session, you may access available recordings or materials if provided.

We reserve the right to cancel or reschedule sessions/programs due to unforeseen circumstances, in which case alternative dates will be offered.

30-Day Money-Back Guarantee (Toxic Boss Reset Group Coaching — July 2026 Cohort Only)

Corporate Warriors LLC currently offers a voluntary, no-questions-asked 30-day money-back guarantee only for the Toxic Boss Reset Group Coaching program starting in July 2026, when this guarantee is explicitly stated on the applicable sales page, presentation, checkout page, or purchase confirmation.

This is a satisfaction guarantee only. It reflects your satisfaction with the program experience and does not guarantee any specific coaching outcome, result, or transformation.

The 30-day period begins on the date of purchase.

To request a refund under this guarantee, email info@corporatewarriors.io within 30 calendar days of your purchase date. We may ask if you're willing to share feedback about your experience, but this is optional and not a condition of receiving your refund.

Approved refunds will be issued to your original payment method within 14 business days of your request. If you purchased through a payment plan, the refund will apply only to the amount you have already paid; any remaining scheduled installments will be cancelled.

Before initiating a chargeback or payment dispute with your bank or card provider, you agree to first request a refund directly from Corporate Warriors LLC using the process above. Bypassing this process may forfeit your eligibility under this guarantee.

Once a refund has been issued, access to the program and all included materials will be revoked.

This guarantee applies only to the July 2026 cohort of the Toxic Boss Reset Group Coaching program, where the 30-day guarantee is expressly advertised. It does not apply to any other cohort, product, service, coaching package, course, membership, digital download, or future offer unless explicitly stated in writing.

Corporate Warriors LLC reserves the right to modify or discontinue this voluntary guarantee for future cohorts or offers at any time. Such changes will not affect purchases made while the guarantee was in effect for this cohort.

5. Customer Responsibilities

You agree to:
• Show up prepared and on time for any live sessions.
• Ensure you have a stable internet and necessary tools to access the services.
• Respect the confidentiality of other group coaching participants and not disclose their personal information.
• Seek medical or mental health advice if needed, as our services are not therapy, medical treatment, or mental health counseling.

You acknowledge that our Services are not therapy, mental health treatment, medical care, or legal advice.

6. Marketing & Communication Consent

By submitting any form, registering for a course, downloading materials, or signing up for an event, you expressly consent to receive marketing, educational, and promotional communications from Corporate Warriors LLC.

This may include emails, updates, offers, event invitations, and related content.

You understand that:

- You may unsubscribe at any time via the link provided in our communications
- Your information will not be sold to third parties
- Data handling is governed by our Privacy Policy

Consent includes communication related to both free and paid offerings, and may be withdrawn at any time by using the unsubscribe mechanism provided in each communication.

This consent may include communications via email, SMS, messaging applications (including but not limited to WhatsApp, Telegram, Discord, or similar communication platforms), where permitted by law.

Message and data rates may apply. Consent to receive such communications is not a condition of purchase.

7. Warranties and Limitation of Liability

- We are not licensed therapists, medical professionals, or legal or professional advisors.
- All Services are educational and coaching-based.
- Nothing provided constitutes medical, psychological, financial, professional, or legal advice.

Results vary based on individual effort, context, and commitment. We make no guarantees regarding career outcomes, income, personal transformation, or life results.

Additional important disclosures, assumptions of risk, and limitations are described in the Corporate Warriors LLC Disclaimer, incorporated herein by reference.

7.1 Service Provider warrants that it shall perform the Services to the best of its abilities, and consistent with its professional judgment. Service Provider will use all reasonable efforts to provide effective Services for Customer. However:

(a) Service Provider is not a licensed mental health counselor, psychologist, psychiatrist, psychotherapist, or similar provider of mental health services. Therefore, nothing about the Sessions is intended to replace or substitute psychotherapy or counseling with licensed mental health professionals.

(b) Service Provider is not a medical provider, healthcare professional, or any other occupation requiring licensure under the State of Florida.

(c) None of the Services provided by Service Provider are intended as a substitute for medical advice, diagnosis, or treatment, therapy, mental health treatment, or licensed counseling.

7.2 Customer Acknowledgment of Readiness

Customer acknowledges and agrees that participation in the Services requires a reasonable level of emotional and mental stability. Customer understands that the Services may involve reflection, meditation, inner child reflection exercises, self-inquiry, or emotionally engaging content.

Customer agrees to participate at their own discretion and to seek support from qualified medical or mental health professionals if needed. Customer is solely responsible for determining whether participation in the Services is appropriate for them.

7.3 SERVICE PROVIDER MAKES NO WARRANTIES EXCEPT FOR THAT PROVIDED IN SECTION 7.1 ABOVE. ALL OTHER WARRANTIES, EXPRESS AND IMPLIED, ARE EXPRESSLY DISCLAIMED.

8. Intellectual Property

• All materials, workbooks, recordings, frameworks, and tools provided are the exclusive property of Corporate Warriors LLC.
• You receive a limited, non-transferable license for personal use only.
• You may not copy, share, resell, reproduce, or distribute any materials without our prior written consent.

9. Assumption of Risk

You acknowledge that participation in coaching sessions, guided meditations, Emotional Freedom Technique (EFT) tapping, breathwork, somatic practices, or subconscious and inner reflection work may involve emotional or physical responses. This may include, but is not limited to, feelings of stress, frustration, sadness, anger, or the surfacing of challenging thoughts, patterns, emotions, or past experiences. Such experiences are a normal part of personal growth work.

You voluntarily assume all risks associated with participation and release Corporate Warriors LLC from any related claims. You are solely responsible for your physical, mental, and emotional well-being during and after participation.

These Services do not include crisis support or emergency services. If you are experiencing acute emotional distress, a mental health crisis, or thoughts of harm to yourself or others, you agree to seek immediate assistance from a licensed professional or emergency service provider.

10. Limitation of Liability

• To the maximum extent permitted by law, we disclaim liability for any indirect, incidental, or consequential damages.
• Our total liability shall not exceed the amount paid by you for the applicable Service.
• By participating, you waive the right to bring claims related to emotional distress arising from negligence

10.1 IN NO EVENT SHALL SERVICE PROVIDER BE LIABLE TO CUSTOMER FOR ANY LOSS OF REVENUE, OR PROFIT OR LOSS OF DATA OR DIMINUTION IN VALUE, OR FOR ANY CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, OR PUNITIVE DAMAGES WHETHER ARISING OUT OF BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGE WAS FORESEEABLE AND WHETHER OR NOT SERVICE PROVIDER HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE.

10.2 CUSTOMER UNDERSTANDS THAT SOME SERVICES MAY CAUSE EMOTIONAL DISTRESS, AND SERVICE PROVIDER IS NOT RESPONSIBLE FOR THE CUSTOMER'S EMOTIONAL REACTIONS. TO

THE MAXIMUM EXTENT PERMITTED BY LAW, CUSTOMER KNOWINGLY AND VOLUNTARILY WAIVES ANY CLAIMS RELATED TO NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS ARISING FROM PARTICIPATION IN THE SERVICES.

10.3 IN NO EVENT SHALL SERVICE PROVIDER'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT, OR OTHERWISE (INCLUDING NEGLIGENCE AND ANY CLAIMS RELATED TO EMOTIONAL DISTRESS, ARISING FROM NEGLIGENCE), EXCEED THE AGGREGATE AMOUNTS PAID OR PAYABLE TO SERVICE PROVIDER PURSUANT TO THIS AGREEMENT.

Nothing in these Terms is intended to exclude or limit any rights you may have under the mandatory consumer protection laws of your country of residence.

11. Confidentiality

We respect the confidentiality of information shared in coaching sessions.

• In group coaching, while we request all participants maintain confidentiality, we cannot guarantee that other participants will do so.
• You agree to keep the identity and information of other participants private.

11.1 Session Recordings and Notes

Group coaching sessions are recorded and made available to participants for a limited period (typically up to two weeks) for educational and review purposes.

One-on-one coaching sessions may be recorded at the discretion of Corporate Warriors LLC for the purposes of supporting your progress, creating session summaries, and providing follow-up materials.

Recordings are shared with the client via Google Drive or a cloud-based Zoom link.

Corporate Warriors LLC may take written notes during one-on-one sessions and group coaching. Notes and session-related materials may be retained for internal use and client support purposes for a reasonable period of time.

Notes and recordings may be stored using third-party platforms including but not limited to Google Drive and Zoom. The use of such platforms carries inherent privacy and security limitations. Corporate Warriors LLC will handle all recordings and notes with reasonable care and discretion.

By purchasing or participating in the Services, you acknowledge and consent to these recording and note-taking practices.

11.2 Community Platforms and Participant Conduct

As part of certain Services, Corporate Warriors LLC may provide access to private online communities hosted on third-party communication platforms, including but not limited to **Telegram, Discord, WhatsApp, Slack, Circle, or similar community platforms**, depending on the applicable program.

These communities are intended to support the delivery of the Services by providing educational resources, program announcements, Zoom links, coaching-related discussions, accountability, encouragement, and an opportunity for participants to connect and support one another throughout the program.

Participation in any community platform is voluntary. You are never required to post messages, participate in discussions, or share personal information. Any information you choose to share within the community is shared voluntarily and at your own discretion.

You acknowledge that your username, display name, profile information, messages, reactions, files, and other content you choose to share may be visible to other participants in the community and processed by the applicable third-party platform in accordance with its own terms and privacy policy.

You agree to communicate respectfully with other participants and to maintain the confidentiality of information shared within the community. You may not copy, distribute, record, screenshot, reproduce, publish, or otherwise disclose another participant's personal information or contributions without that participant's prior express permission.

While Corporate Warriors LLC encourages participants to respect the privacy of one another, we cannot guarantee that other participants will maintain confidentiality or prevent the unauthorized sharing of information voluntarily disclosed within the community.

Community discussions are intended solely for educational purposes and peer support. They do not constitute legal, medical, mental health, financial, HR, or other professional advice.

Corporate Warriors LLC reserves the right, in its sole discretion, to remove any participant from a community platform for behavior that is disruptive, abusive, threatening, harassing, discriminatory, defamatory, unlawful, or otherwise inconsistent with maintaining a respectful learning environment. Removal from a community platform does not automatically entitle the participant to a refund unless otherwise required by applicable law or expressly stated in these Terms.

Corporate Warriors LLC is not responsible for the independent operation, availability, security, or data processing practices of third-party community platforms.

12. Governing Law & Jurisdiction

These Terms are governed by the laws of the State of Florida, USA. Any disputes shall be resolved exclusively in the courts of Pinellas County, Florida. You waive any right to a jury trial.

This provision applies only to matters not subject to mandatory arbitration under these Terms.

13. Arbitration & Dispute Resolution

Except for claims relating to intellectual property or misuse of proprietary materials, any dispute, claim, or controversy arising out of or relating to these Terms or the Services shall be resolved exclusively through binding arbitration conducted in the State of Florida, in accordance with the rules of the American Arbitration Association.

Customer waives the right to bring claims in court or to have a jury trial, except where prohibited by law.

14. Severability

If any provision of these Terms is deemed invalid or unenforceable, the remaining provisions shall remain in full force and effect.

15. Modifications

We may update these Terms from time to time. The version applicable to your purchase is the one in effect at the time of purchase.

Continued use of the Services after updates constitutes acceptance of the revised Terms.

16. Class Action Waiver

Customer agrees that any dispute resolution proceedings shall be conducted only on an individual basis and not in a class, consolidated, or representative action. Customer expressly waives any right to participate as a plaintiff or class member in any purported class or collective action.

17. Force Majeure

Service Provider shall not be liable for any failure or delay in performance of the Services due to events beyond its reasonable control, including but not limited to acts of God, illness, technical failures, internet outages, platform disruptions, government actions, or other unforeseen circumstances.

18. International Use & Data Protection

The Services are operated from the United States and are intended for a global audience. By accessing the Services from outside the United States, you acknowledge that your information may be processed and stored in the United States or other jurisdictions by Corporate Warriors LLC and its third-party service providers, where data protection laws may differ from those in your country of residence.

Where applicable, data processing is conducted in accordance with our Privacy Policy and relevant data protection regulations, including the General Data Protection Regulation (GDPR).

Contact Information

For any questions or concerns, please contact:

info@corporatewarriors.io
Corporate Warriors LLC, Florida, United States

Contact us

To get in touch directly with the team, please send us an email at info@corporatewarriors.io.

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