

TERMS OF SERVICE

Career AI Academy

Effective Date: March 20, 2026 | Last Updated: March 20, 2026

1. Acceptance of Terms

By purchasing, enrolling in, registering for, or otherwise accessing any program, course, coaching session, digital product, or community offered by Career AI Academy (operated by Erika J. Thomas, hereinafter referred to as 'Career AI Academy,' 'we,' 'us,' or 'our'), you ('Client,' 'Member,' or 'you') agree to be legally bound by these Terms of Service ('Terms').

These Terms apply to all interactions with Career AI Academy, including but not limited to purchases made through Whop, our website at careeraiacademy.com, our booking platform at iclosed.io, our Skool community, and any other platform or channel through which our services are delivered or promoted.

If you do not agree to these Terms in their entirety, you must not access, purchase, or use our services. Continued participation in any Career AI Academy program constitutes ongoing acceptance of these Terms, including any updates or amendments.

2. About Career AI Academy

Career AI Academy is a professional career coaching and education business founded and operated by Erika J. Thomas. We specialize in helping mid-to-senior level professionals leverage artificial intelligence tools, strategic positioning, and proven job search frameworks to land Fortune 500 roles and achieve compensation of \$250,000 or more.

Our clients are professionals who are serious about accelerating their career trajectory. We operate through a combination of digital course content, live and recorded coaching, and an active private community hosted on the Skool platform. Our programs are results-driven and built on the real-world experience and expertise of Erika J. Thomas, who has personally guided hundreds of professionals to significant career and income milestones.

Career AI Academy operates primarily through:

- Website: careeraiacademy.com
- Booking: app.iclosed.io/e/careeraiacademy/career-ai-strategy-session
- LinkedIn: linkedin.com/in/erikajthomas/
- YouTube: youtube.com/@Coach_Bae/videos
- Community: Private Skool community (access granted upon enrollment)

3. Services Offered

Career AI Academy provides the following services, which may vary by program tier:

- Access to a structured online course curriculum covering AI-powered job searching, resume optimization, LinkedIn personal branding, interview preparation, salary negotiation, and Fortune 500 targeting strategies
- Live and/or recorded 1-on-1 or group coaching sessions with Erika J. Thomas
- Membership in a private Skool community with 300+ active members for peer support, accountability, and direct access to coaching and feedback
- Done-with-you frameworks, templates, scripts, and tools to accelerate the job search process
- LinkedIn profile reviews and AI-powered resume feedback
- Access to an ongoing library of career resources, updated as new tools and strategies emerge

Specific deliverables and access levels depend on the program tier purchased. Program details are communicated at the time of enrollment and via the client onboarding process.

4. Eligibility

Our programs are intended for adults aged 18 or older who are currently employed or seeking professional employment at a mid-to-senior career level. By enrolling, you represent that you meet this eligibility requirement and that you are entering into this agreement of your own free will with the intent to actively participate in the program.

Career AI Academy reserves the right to decline service or revoke access to any individual who misrepresents their identity, background, or intentions, or who violates these Terms or our community standards.

5. Payment & Pricing

Program pricing ranges from \$1,500 to \$5,000 USD depending on the selected program tier and the level of coaching and support included. Pricing is communicated clearly during the sales consultation and enrollment process. All prices are listed and charged in US Dollars.

Payment options may include:

- Payment in full at the time of enrollment
- A structured payment plan as agreed upon during the enrollment conversation

In the event of a payment plan, you agree to complete all scheduled payments in full. Access to program materials, coaching, and the Skool community is contingent on remaining current with your payment obligations. Career AI Academy reserves the right to suspend or terminate access for non-payment without issuing a refund for amounts already received.

Career AI Academy uses third-party payment processors including Whop and previously Stan Store. By completing a purchase, you also agree to the terms of service of the applicable payment processor. Career AI Academy does not store full payment card information.

6. No Guarantee of Results

Career AI Academy openly shares real client results, testimonials, case studies, and LinkedIn recommendations as evidence of program effectiveness. These are shared for illustrative purposes only and represent the outcomes of clients who actively engaged with the program. Individual results will vary significantly based on a wide range of factors including but not limited to:

- Prior work experience, education, and qualifications
- Level of effort and consistency applied to the program
- Current job market conditions and industry demand
- Geographic location and target company preferences
- Personal networking activity and outreach effort
- Responsiveness to coaching feedback and implementation speed

Nothing in our marketing materials, coaching calls, course content, social media, YouTube channel, website, or any other communication channel constitutes a guarantee of specific employment, salary, income, or career outcome. Career AI Academy makes no warranty, express or implied, that you will achieve any particular result by participating in our programs.

7. Refund & Cancellation Policy

Due to the digital and immediately accessible nature of Career AI Academy's programs, all sales are final once access to course materials, the Skool community, or any coaching session has been granted. We do not offer refunds based on a change of mind, failure to use the program, or dissatisfaction with results that were not achieved due to lack of participation.

Exceptions to this policy may be made solely at the discretion of Career AI Academy in documented cases of extraordinary circumstances, such as a verified medical emergency. Any exception requests must be submitted in writing to Career AI Academy within 7 days of the triggering event. Please refer to our separate Return Policy document for full details.

8. Intellectual Property

All materials provided by Career AI Academy — including but not limited to course videos, coaching recordings, written frameworks, templates, scripts, slide decks, worksheets, community content, branding, and any other proprietary resources — are the exclusive intellectual property of Erika J. Thomas and Career AI Academy.

Upon enrollment, you are granted a limited, non-exclusive, non-transferable, personal license to access and use program materials for your own career development purposes only. This license does not permit you to:

- Reproduce, copy, or distribute any program materials to third parties
- Resell, sublicense, or commercialize any portion of our content or curriculum
- Create derivative works based on our proprietary frameworks or materials
- Screenshot, record, or share coaching sessions without express written consent

- Use Career AI Academy's branding, name, or likeness without written authorization

Unauthorized use or distribution of Career AI Academy's intellectual property may result in immediate termination of your program access and may be subject to legal action.

9. Community Standards & Conduct

Members of the Career AI Academy Skool community are expected to maintain a professional, respectful, inclusive, and supportive environment at all times. The community is a key part of the program experience, and its culture directly impacts the outcomes of all members.

The following conduct is strictly prohibited within the Career AI Academy community and coaching sessions:

- Harassment, intimidation, bullying, or discriminatory behavior based on race, gender, religion, age, national origin, sexual orientation, disability, or any other protected characteristic
- Sharing, distributing, or reselling proprietary program materials outside the community
- Soliciting community members for competing services, products, or business opportunities
- Posting spam, unsolicited promotions, or irrelevant content
- Making false or misleading claims about the program or its results
- Engaging in any illegal activity or violating Skool's platform terms of service
- Recording or distributing coaching calls or community sessions without prior written permission

Violations of community standards may result in a warning, temporary suspension, or permanent removal from the program at Career AI Academy's sole discretion, without refund.

10. Privacy & Data Use

Career AI Academy collects personal information necessary to deliver our services, process payments, communicate with clients, and improve our programs. This includes name, email address, phone number, career background, and payment information.

We do not sell, rent, or trade your personal information to third parties. Data may be shared with trusted service providers (such as payment processors, email platforms, and community software) solely for the purpose of delivering our services. Please review our full Privacy Policy for complete details on how your information is collected, stored, used, and protected.

11. Testimonials & Client Results

Career AI Academy may share client testimonials, case studies, LinkedIn recommendations, and results-based content across our website, LinkedIn profile, YouTube channel, social media, and within the Skool community. By participating in our programs and voluntarily sharing your results or feedback with Career AI Academy, you grant us a non-exclusive, royalty-free,

perpetual license to use, reproduce, and display your testimonial, results, or likeness for marketing and promotional purposes, unless you opt out in writing.

We are committed to representing client results accurately and will always contextualize results to the best of our ability. We do not fabricate, exaggerate, or misrepresent client outcomes.

12. Limitation of Liability

To the fullest extent permitted by applicable law, Career AI Academy and Erika J. Thomas shall not be liable for any indirect, incidental, consequential, special, exemplary, or punitive damages of any kind arising out of or in connection with your participation in our programs, including but not limited to:

- Loss of income, revenue, or employment opportunities
- Failure to secure a job offer or achieve a specific salary
- Decisions made based on coaching advice or course content
- Technical issues, platform downtime, or service interruptions beyond our control
- Loss of data or access due to third-party platform changes (e.g., Skool, Whop)

Our total aggregate liability to you for any claim arising out of or relating to these Terms or our services shall not exceed the total amount you paid to Career AI Academy for the program in question.

13. Dispute Resolution

In the event of any dispute, claim, or controversy arising out of or relating to these Terms or the services provided by Career AI Academy, the parties agree to first attempt to resolve the dispute through good-faith negotiation. If the dispute cannot be resolved within 30 days of written notice from one party to the other, it shall be submitted to binding arbitration under applicable law.

By agreeing to these Terms, you waive any right to participate in a class action lawsuit or class-wide arbitration against Career AI Academy.

14. Modifications to Terms

Career AI Academy reserves the right to update, modify, or replace these Terms of Service at any time. We will make reasonable efforts to notify active clients of material changes via email or community announcement. The date of the most recent revision will always be noted at the top of this document.

Your continued use of our services following any changes to these Terms constitutes your acceptance of the revised Terms. If you do not agree with any updates, you must discontinue use of our services and notify us in writing.

15. Governing Law

These Terms of Service shall be governed by and construed in accordance with the laws of the United States and the state in which Career AI Academy primarily operates. Any legal action or proceeding arising under these Terms shall be brought exclusively in the appropriate federal or state courts having jurisdiction, and the parties hereby consent to personal jurisdiction therein.

16. Severability

If any provision of these Terms is found to be unlawful, void, or unenforceable for any reason, that provision shall be deemed severable from the rest of these Terms and shall not affect the validity and enforceability of the remaining provisions, which shall continue in full force and effect.

17. Entire Agreement

These Terms of Service, together with our Privacy Policy and Return Policy, constitute the entire agreement between you and Career AI Academy with respect to your use of our services and supersede all prior or contemporaneous communications, representations, or agreements, whether written or oral, relating to the subject matter herein.

18. Contact Information

If you have any questions, concerns, or requests regarding these Terms of Service, please contact us at:

Career AI Academy

Operated by: Erika J. Thomas

Website: careeraiacademy.com

LinkedIn: [linkedin.com/in/erikajthomas/](https://www.linkedin.com/in/erikajthomas/)

Booking: app.iclosed.io/e/careeraiacademy/career-ai-strategy-session

By purchasing or enrolling in any Career AI Academy program, you acknowledge that you have read, understood, and agree to be bound by these Terms of Service in their entirety.